

POLICY NAME:	ENVIRONMENTAL	DATE:	JANUARY 2026
POLICY REVISION:	02	BY	JONATHAN CLARK
REVIEW PERIOD:	ANNUALLY	REVIEW:	JANUARY 2027



ENVIRONMENTAL POLICY



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1. AMENDMENTS AND UPDATES

ISSUE	DATE	AMENDMENT / CHANGE
FIRST	Unknown	All previous versions saved in 'Archive' server
02	Jan 2026	Template, wording and sections, part of GFS improvement process.

2. PURPOSE

The purpose of this policy is to define Glass and Framing Solutions Limited's position to recognising our responsibility to protect the environment and are committed to conducting our business in a way that minimises our environmental impact. This Environmental Policy outlines our commitment to sustainable practices, environmental stewardship, and compliance with relevant regulations, including ISO 14001:2015, the internationally recognised standard for Environmental Management Systems (EMS).

We believe that sound environmental management is essential to our business success and integral to delivering long-term value to our customers, employees, stakeholders, and the communities in which we operate.

3 KEY COMMITMENTS

Our approach to Environmental Management is based on the following core principles:

- Compliance and Continuous Improvement (Section 4)
- Carbon Management and Reduction (Section 5)
- Resource Efficiency and Waste Minimisation (Section 6)
- Pollution Prevention and Environmental Protection (Section 7)
- Sustainable Product Design and Innovation (Section 8)
- Stakeholder Engagement and Awareness (Section 9)

4. KEY COMMITMENTS - COMPLIANCE AND CONTINUOUS IMPROVEMENT

- Glass and Framing Solutions Limited is committed to full compliance with all applicable environmental laws, regulations, and industry best practices.
- We will maintain and continually improve our ISO 14001:2015 Certified Environmental Management System (EMS), ensuring that it remains relevant, effective, and aligned with current environmental standards and legislation.
- We will conduct regular internal and external audits, reviews, and assessments to identify opportunities for improvement, and we will set measurable environmental objectives to track and progress and drive continuous improvement.

5. KEY COMMITMENTS - CARBON MANAGEMENT AND REDUCTION

- Recognising the need for urgent action on climate changes, Glass and Framing Solutions Limited is committed to managing and reducing our carbon footprint as part of our broader environmental strategy.
- We have developed and are implementing a comprehensive Carbon Management Plan to systematically reduce our greenhouse gas emissions (GHG). This includes:
 - **Energy Efficiency Initiatives:** We aim to reduce energy consumption across all operations by implementing energy-saving technologies, optimising production processes, and reducing waste.
 - **Transition to Renewable Energy:** Wherever feasible, we will prioritise the use of renewable energy sources, including solar power, to reduce reliance on non-renewable resources.
 - **Fleet and Transport Optimisation:** We will reduce emissions from our transport operations by adopting cleaner vehicles, optimising logistics, and reducing unnecessary travel.
 - **Supply Chain Engagement:** We will work with suppliers and partners to promote sustainable practices throughout the supply chain, including minimising emissions, packaging waste, and transportation impacts.
 - **Carbon Offsetting:** In cases where emissions cannot be reduced, Glass and Framing Solutions Limited will explore credible carbon offset programs to achieve carbon neutrality.

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6. KEY COMMITMENTS - RESOURCE EFFICIENCY AND WASTE MINIMISATION

- We are committed to the responsible use of natural resources and aim to minimise waste at every stage of our operations. We will:
 - Implement efficient material use practices in our manufacturing processes, including optimising the use of glass, framing materials, and other resources.
 - Promote the principles of reduce, reuse, recycle across all areas of the business, ensuring that waste is minimised, and valuable materials are recovered and recycled wherever possible.
 - Partner with waste management specialists to divert waste from landfills and promote recycling initiatives for packaging, offcuts, and other operational waste.

7. KEY COMMITMENTS - POLLUTION PREVENTION AND ENVIRONMENTAL PROTECTION

- Glass and Framing Solutions Limited is dedicated to preventing pollution and minimising the environmental impacts associated with our activities. This includes:
 - Ensuring that all waste materials are disposed of responsibly and in compliance with environmental regulations.
 - Managing emissions to air, water, and land to ensure they meet or exceed regulatory standards.
 - Preventing contamination and pollution through robust management systems, proper storage of hazardous materials, and training employees on best practices.

8. KEY COMMITMENTS - SUSTAINABLE PRODUCT DESIGN AND INNOVATION

- As part of our commitment to sustainability, Glass and Framing Solutions Limited will focus on environmentally friendly product design, materials, and innovation. We will:
 - Continue to develop and offer energy-efficient and environmentally sustainable glass and framing solutions to help our customers reduce their environmental footprint.
 - Explore new technologies and materials that reduce the environmental impact of our products and contribute to a circular economy, including materials that can be recycled or reused.
 - Collaborate with industry partners to develop innovative solutions that address sustainability challenges, both within our supply chain and for our customers.

9. KEY COMMITMENTS - STAKEHOLDER ENGAGEMENT AND AWARENESS

- We believe that environmental stewardship is a shared responsibility. Glass and Framing Solutions Limited will:
 - Actively engage with stakeholders, including customers, suppliers, employees, and local communities, to promote environmental awareness and best practices.
 - Provide training and development opportunities for our employees to ensure they are aware of and committed to our environmental goals and objectives.
 - Encourage employees to actively contribute ideas and initiatives that improve environmental performance at every level of the business.

10. CARBON MANAGEMENT PLAN OVERVIEW

Glass and Framing Solutions Limited Carbon Management Plan is a structured, data-driven approach to reducing our carbon emissions in line with the latest global climate science and national regulatory frameworks. Our goals include:

- Achieving Carbon Neutrality:** By 2030, Glass and Framing Solutions Limited is committed to becoming carbon neutral. This involves reducing our Scope 1 (Direct), Scope 2 (Indirect), and Scope 3 (Supply chain related) emissions in accordance with the Science Based Targets initiative (SBTi).
- Emission Reduction Targets:** We have set clear, measurable targets to reduce our emissions by 25% by 2025, with a further reduction of 50% by 2030. These targets are aligned with the UK Climate Change Act and global goals to limit warming to 1.5°C.
- Energy Efficiency:** As part of our Carbon Management Plan, we will improve energy efficiency across our facilities, reducing energy consumption by 10% by 2025 through upgrading machinery, improving insulation, and optimising manufacturing processes.
- Monitoring and Reporting:** Glass and Framing Solutions Limited will transparently report on our carbon reduction progress, both internally and externally, providing annual updates on our progress towards achieving carbon neutrality.

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11. COMMITMENT TO ISO 14001:2015

As part of our commitment to maintaining a robust Environmental Management System (EMS), Glass and Framing Solutions Limited will continue to adhere to the ISO 14001:2015 standard. We will:

- Integrate environmental management into the core of our business strategy, ensuring, ensuring that our environmental goals are aligned with our business objectives.
- Regularly review and update our environmental objectives, ensuring they reflect our commitment to continuous improvement and the latest environmental standards.
- Conduct annual environmental impact assessments to identify key areas for improvement and track progress in reducing our environmental footprint.
- Maintain clear documentation of all environmental processes and ensure employees are trained and held accountable for their roles in maintaining the Environmental Management System.
- Engage with third-party auditors to ensure that our Environmental Management System is operating effectively and continues to meet the requirements of ISO 14001:2015.

12. SUSTAINABILITY AND SOCIAL RESPONSIBILITY

Glass and Framing Solutions Limited understands that environmental sustainability is also about social responsibility. We will actively:

- Engage with the communities where we operate to promote sustainability and environmental education.
- Support local and national environmental initiatives through charitable partnerships, volunteering, and sponsorships.
- Ensure that our suppliers and business partners are aligned with our environmental and ethical standards, promoting responsible business practices throughout our supply chain.

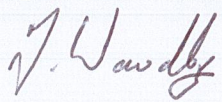
13. KEY POLICY FEATURES FOR COMPLIANCE

- **ISO 14001:2015 Compliance:** Commitment to maintaining and improving our ISO 14001:2015 Certified Environmental Management System.
- **Carbon Management Plan:** A detailed strategy for carbon reduction and achieving carbon neutrality by 2030.
- **Sustainable Innovation:** A focus on developing energy-efficient products and materials that contribute to a circular economy.
- **Engagement and Awareness:** Comprehensive training and stakeholder engagement to promote environmental responsibility throughout the supply chain.

14. REVIEW AND CONTINUOUS IMPROVEMENT

This policy will be:

- Reviewed annually by Senior Management or more frequently if legislation or business operations change.
- Updated as necessary to ensure continued compliance and effectiveness.
- Supported by periodic audits and feedback mechanisms to identify and address potential weaknesses.

SIGNED:	
NAME:	Tony Waudby
TITLE:	Managing Director
SIGNED FOR:	Glass and Framing Solutions Limited
DATE:	15 th January 2026

